

EEO Report for the Period March 10, 2003 to May 31, 2003

Stations: WKLA(AM/FM), WMTE(AM/FM), WKZC(FM)

1. Full-time Hires During Period.

None.

2. List of Recruitment Sources Used.

Not Applicable.

3. Non-Vacancy Specific Outreach.

None.